Executive Education
Career Development for Managers

MBA - EXECUTIVE MASTERS - ADVANCED, SHORT & ACCELERATED PROGRAMMES - TAILOR-MADE SOLUTIONS
At www.solvay.edu, watch videos, surf through faculty profiles, find programme content and factual information, learn about the latest news and events...

Find us also on: Facebook - Twitter - LinkedIn - MBA blog - sbsalumni.be - YouTube - and many more...

Stay connected!
How far will you go? Whether you are a professional looking for extra training and knowledge for career advancement or an organisation in need of high-caliber education for key employees and management, the question of ambition is central to your future achievements.

At Solvay Executive Education, our ambition is to help our participants achieve their potential with the right mix between hard and soft skills, working practice and industry specific content backed by academic research. This approach, deeply rooted in Brussels multinational business and regulatory network, is clearly evidenced by our large number of practitioner lecturers and a clear focus on applied research. It is also translated into a completely interactive method of learning: case studies, group work, coaching sessions, e-learning,…

Lead by an internationally certified MBA, our Executive Education portfolio answers the needs of junior, mid-level and top management with a growing choice of long-term Executive Master and Advanced programmes and a selection of Short and Accelerated programmes compatible with professional activities. For company specific needs, Solvay Executive Education also offers tailor-made company & consortium programmes based on specific organisational needs and/or integrated projects.

With individual coaching and self-management sessions, new sessions open to our Alumni and the Solvay Business Voice Series conferences, the Solvay approach resolutely embraces a lifelong learning vision where knowledge is never set in stone and where evidence based learning is central to a continuous process of education. All of this makes Solvay Executive Education a partner of choice in career development in the global competition for talents and innovation, growth and performance.

Based in the cosmopolitan international hub that is Brussels, capital of Europe, Solvay Executive Education offers English or French programmes in brand new state-of-the-art facilities (new building inaugurated in September 2010). This brochure gives you an in-depth overview of our portfolio. We hope you will find a programme to help you broaden your skills and vision and contribute to the success of your organisation in today’s dynamic new economy.
Solvay Brussels School at a glance

» 100+ years of experience: the school was founded in 1903 by Ernest Solvay
» SBS-EM’s Master in Management ranked in the top 20 of the Financial Times
» A strong tradition of excellence
» Deep connections within Brussels multinational business, decision makers and entrepreneurial network
» N°1 “Belgium Recruiters favourite”
» More than 3.700 students, of which almost a third is postgraduate
» 1000 participants in Executive Education programmes
» Academic partnerships in 38 countries
» 350+ employees
» 52 full-time and 70 part-time professors
» 400+ practitioners lecturers and contributors from the industry
» 5 research and 8 competence centers
» An international network with more than 100 partner institutions
» 160 exchanges of students organised each year
» Faculty of the University of Brussels (Université Libre de Bruxelles)
» An Alumni association strong of 18.000 members worldwide
» Solvay Executive Education: 30+ years of experience in Executive training
» Internationally recognised expertise in management: EQUIS & AMBA accredited
» MBA Class of 2010: 26 nationalities, 23 languages and 81% non-local participants
Solvay Brussels School in their words

« Outstanding staff and professors made me feel belonging to an organisation up and running for decades. »
PABLO LOPEZ-HERRERIAS, ALUMNI MBA, MANAGING DIRECTOR, PBLH INTERNATIONAL CONSULTING SPRL

« I chose Solvay Brussels School of Economics and Management for its international focus, dynamic teaching methods and the opportunity to learn in a multicultural learning environment. »
SÉBASTIEN SCHUEREMANS, ALUMNI MBA, MANAGER, MAZARS CERTIFIED AUDITORS

« An essential training which fits perfectly with an overbooked agenda. »
ROLAND TEIXEIRA, ALUMNI IMMO, MANAGER EUROPE MIDDLE EAST & AFRICA, GENERAL ELECTRIC

« Each single professor raised the bar and challenged us. »
MATHIAS SCHIFFLERS, ALUMNI EMM, MEDICAL DIRECTOR UK/IRELAND, ABBOTT HEALTHCARE PRODUCTS

« The sessions were led by academic and industrial professionals, providing the opportunity to discuss a large range of topics with experts, to share knowledge and to discuss practical issues. In addition, it helped me to make a challenging career move to an international organisation. »
PETRA VINCKIER, ALUMNI ICT, INTERNAL AUDITOR, EUROPEAN COMMISSION

« Solvay Brussels School enabled me to “think outside the box” and gave me the opportunity to find a challenging and fulfilling job. »
RAFFAELLA CALVI, ALUMNI EMM, SENIOR OFFICER, EUROPEAN INVESTMENTS BANK
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Solvay Executive Education would like to thank the Emile Bernheim Foundation and D’Ieteren.
“The work method, the quality of the participants, and the strong atmosphere that stayed with us all year-long will remain a capital step in both my personal and professional lives.”

Grégoire Talbot
Alumni EMM, N.ET. Research
# Programme calendar

<table>
<thead>
<tr>
<th><strong>GENERAL MANAGEMENT</strong></th>
<th><strong>START</strong></th>
<th><strong>LANGUAGE</strong></th>
<th><strong>LENGTH</strong></th>
<th><strong>DAY CLASSES</strong></th>
<th><strong>EVENING OR SATURDAY CLASSES</strong></th>
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<tbody>
<tr>
<td>MBA 1-Year</td>
<td>Oct</td>
<td>EN</td>
<td>12 months</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MBA 2-Year</td>
<td>Oct</td>
<td>EN</td>
<td>24 months</td>
<td></td>
<td></td>
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<tr>
<td>Executive Master in Management</td>
<td>Oct</td>
<td>FR</td>
<td>9 months</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accelerated Management Programme</td>
<td>Oct</td>
<td>EN</td>
<td>3 months</td>
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<tr>
<th><strong>FINANCE &amp; TAX MANAGEMENT</strong></th>
<th><strong>START</strong></th>
<th><strong>LANGUAGE</strong></th>
<th><strong>LENGTH</strong></th>
<th><strong>DAY CLASSES</strong></th>
<th><strong>EVENING OR SATURDAY CLASSES</strong></th>
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<tbody>
<tr>
<td>Executive Master in Finance</td>
<td>Nov</td>
<td>EN</td>
<td>8 months</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Acquiring the fundamentals in financial statement analysis</td>
<td>Oct</td>
<td>EN</td>
<td>2 days</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Making successful investment decisions</td>
<td>Nov</td>
<td>EN</td>
<td>2 days</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Using managerial accounting &amp; budgeting tools</td>
<td>Nov</td>
<td>EN</td>
<td>2 days</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Understanding corporate financing structure</td>
<td>Dec</td>
<td>EN</td>
<td>2 days</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Risk monitoring &amp; evaluation</td>
<td>Dec</td>
<td>EN</td>
<td>2 days</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mastère Spécial en Gestion Fiscale</td>
<td>Oct</td>
<td>FR</td>
<td>20 months</td>
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<tr>
<th><strong>MARKETING &amp; SALES</strong></th>
<th><strong>START</strong></th>
<th><strong>LANGUAGE</strong></th>
<th><strong>LENGTH</strong></th>
<th><strong>DAY CLASSES</strong></th>
<th><strong>EVENING OR SATURDAY CLASSES</strong></th>
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<tbody>
<tr>
<td>Executive Master in Marketing &amp; Advertising</td>
<td>Jan</td>
<td>FR/EN</td>
<td>12 months</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Executive Programme in Retail &amp; Distribution Management</td>
<td>Sept</td>
<td>EN/FR/NL</td>
<td>15 or 18 days</td>
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<tr>
<th><strong>LEADERSHIP &amp; COACHING</strong></th>
<th><strong>START</strong></th>
<th><strong>LANGUAGE</strong></th>
<th><strong>LENGTH</strong></th>
<th><strong>DAY CLASSES</strong></th>
<th><strong>EVENING OR SATURDAY CLASSES</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Programme in Business Coaching</td>
<td>Sept &amp; Jan</td>
<td>FR</td>
<td>6 days</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Négociation &amp; Gestion de conflits</td>
<td>Oct</td>
<td>FR</td>
<td>3 days</td>
<td></td>
<td></td>
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<tr>
<td>Coaching d’équipe</td>
<td>Oct</td>
<td>FR</td>
<td>3 days</td>
<td></td>
<td></td>
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<tr>
<td>Change Management</td>
<td>Dec</td>
<td>ENG</td>
<td>3 days</td>
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<tr>
<td>Executive Programme en Philosophie &amp; Management</td>
<td>Sept 2012</td>
<td>FR</td>
<td>9 days</td>
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<table>
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<th><strong>IT MANAGEMENT</strong></th>
<th><strong>START</strong></th>
<th><strong>LANGUAGE</strong></th>
<th><strong>LENGTH</strong></th>
<th><strong>DAY CLASSES</strong></th>
<th><strong>EVENING OR SATURDAY CLASSES</strong></th>
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<tbody>
<tr>
<td>Executive Master in IT Management</td>
<td>Jan</td>
<td>EN</td>
<td>12 or 24 months</td>
<td></td>
<td></td>
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<tr>
<td>Executive Master in IT Governance</td>
<td>Oct</td>
<td>EN</td>
<td>9 months</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Executive Programme for CIO’s</td>
<td>Oct</td>
<td>EN</td>
<td>3 months</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Executive Programme in ICT Audit &amp; Assurance</td>
<td>Jan</td>
<td>EN</td>
<td>12 months</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Executive Programme in Information Security Management</td>
<td>Jan</td>
<td>EN</td>
<td>12 months</td>
<td></td>
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<tr>
<th><strong>SPECIFIC INDUSTRIES</strong></th>
<th><strong>START</strong></th>
<th><strong>LANGUAGE</strong></th>
<th><strong>LENGTH</strong></th>
<th><strong>DAY CLASSES</strong></th>
<th><strong>EVENING OR SATURDAY CLASSES</strong></th>
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<tbody>
<tr>
<td>Executive Programme en Immobilier</td>
<td>Oct</td>
<td>FR</td>
<td>8 months</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management des Institutions de Santé et de Soins</td>
<td>Oct</td>
<td>FR</td>
<td>12 months</td>
<td></td>
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<tr>
<th><strong>ENTREPRENEURSHIP</strong></th>
<th><strong>START</strong></th>
<th><strong>LANGUAGE</strong></th>
<th><strong>LENGTH</strong></th>
<th><strong>DAY CLASSES</strong></th>
<th><strong>EVENING OR SATURDAY CLASSES</strong></th>
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</thead>
<tbody>
<tr>
<td>Création et Croissance</td>
<td>Sept</td>
<td>FR</td>
<td>7 months</td>
<td></td>
<td></td>
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<tr>
<td>Dirigeant et Développement</td>
<td>Nov</td>
<td>FR</td>
<td>10 days</td>
<td></td>
<td></td>
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<tr>
<td>Etre administrateur de PME</td>
<td>Mar</td>
<td>FR</td>
<td>6 days</td>
<td></td>
<td></td>
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<tr>
<td>Investing in New Ventures</td>
<td>Mar</td>
<td>FR</td>
<td>7 days</td>
<td></td>
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<tr>
<td>Sessions Solvay-PME</td>
<td>Mar</td>
<td>FR</td>
<td>4 or 8 hours</td>
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Case studies and group works are without a doubt a major plus.

RONALD SABBAN,
ALUMNI EMM,
FINANCIAL ANALYST BENELUX, EXIDE AUTOMOTIVE SA
Why Lifelong Learning

The world has never stopped spinning for anyone and nowadays it goes faster than ever. It is widely recognised that the future top jobs might not yet exist today. The concept of lifelong learning came from this simple observation: to remain relevant, professionals need to reassess their knowledge and know-how like clockwork. Solvay Brussels School of Economics and Management therefore offers its participants a constant access to programme updates and seminars such as the Solvay Business Voice Series.

» SOLVAY BUSINESS VOICE SERIES: MEET BUSINESS PROFESSIONALS

Throughout the year, the school organizes a series of seminars and workshops with high-profile guest speakers. Open to our participants and alumni these seminars constitute a great way to keep track of the latest development in the business world. Participants interact and learn from professionals in a large range of topics. Past seminars have covered Change Management, Effective Networking, Presentation Skills, Effective Business Writing, What it takes to be an Entrepreneur.

The Solvay Business Voice Series is articulated around several major business themes:

• Entrepreneurial Voice Series
• Knowledge Voice Series
• Personal & Professional Evolution Voice Series
• Etc.

» A LA CARTE: OPTIONAL COURSES AND INDIVIDUAL COACHING SESSIONS

Solvay Brussels School of Economics and Management offers the possibility to enhance your programme with optional courses and/or individual coaching sessions during or after your tuition.

These add-ons can be chosen from the short training Executive Education portfolio (HR, IT, Strategy, Marketing, Finance, Entrepreneurship).

Complementary sessions with a certified coach will guide you through this transition period in your career and help you move with confidence in your new responsibilities.

» MEET THE COMPANIES

Solvay Brussels School organises on-campus company presentations and interviews. These events are an opportunity to meet and network with industry representatives, discuss and ask questions in an informal environment. Through the Careers Newsletter, participants are also given access to job-postings and upcoming career fairs.

Recent on-campus company presentations: Michael Page, Page Personnel, Google, Arthur D. Little, Methanex, Ernst & Young, ICAFIn …

An international network

With 18,000 members, Solvay Alumni is much more than your average alumni association. Solvay Brussels School Alumni (SBSA) actively participates in the organisation of training courses, information and exchange sessions, networking and social activities.
The Solvay approach

All of Solvay Brussels School’s Executive Education programmes are delivered by academic and field experts through lectures, case-studies, discussions, workshops and practical exercises covering all the fundamental management concepts and the most up-to-date content practical and relevant to business life. The School also promotes actively the values of entrepreneurship and innovation.

» ACTIONABLE KNOWLEDGE

Solvay Brussels School of Economics and Management bridges the gap between the academic and business worlds by delivering pertinent, top-quality content based on the daily challenges of management and industry specific content. Clearly defined programme objectives and targets, as well as regular updates and participants feedback help us deliver educative programmes in line with organisations and individual needs. Our participants’ individual project is taken into account to deliver immediate return.

» ECONOMICS + MANAGEMENT

Known for many years as Solvay Business School, SBS changed its name after merging with the economics department of the University of Brussels. This merge allows the new entity to build upon the strengths of both specialties and create synergies which in turn means better research, better content and better educative programmes.

» CHALLENGING LEARNING

Solvay Brussels School uses a wide-ranging variety of learning methods such as self-awareness of leadership methods, interactive lectures, short classroom exercises, pre-analysis of advertising material, participants suggested cases and other case-studies, group discussions, reenactments and many practical examples all delivered by academic and field experts.
CLASS SIZE + APPLICANTS SELECTION

To ensure optimal quality of learning, preference is given to smaller size classes. Selection is made on the basis of an application form and an interview.

LEARNING FORMATS

Executive Master or Advanced Programme, Short or Accelerated, Solvay Brussels School offers a large choice of training formats to fit your lifestyle and professional schedule.

“I was able to opt for a program combining essential soft and hard skills, which have proven very valuable already!”

CARL FRANSMAN, ALUMNI MBA, MANAGING DIRECTOR EMEA, MCA SOLUTIONS
Programmes for professionals

Since 1973, Solvay Brussels School of Economics and Management (SBS-EM) shapes the new generations of leaders in Belgium and in Europe. The School’s bachelors and masters in the fields of economics and management are a well-known landmark in high-level education. But Solvay Brussels School also offers many career advancement programmes for working professionals and organisations seeking to train key-employees and managers. Our portfolio of short, accelerated, advanced or executive master courses is aimed at junior, mid-level and top management and answers the needs of today’s business world in several areas of management:

- General Management
- Finance & Tax
- Marketing & sales
- Entrepreneurship
- IT Management
- Health
- Real Estate
- Specific Industries
- Leadership & Coaching

**Short & Accelerated Programmes**
- Fast-track trainings

**Executive Master & Advanced Programmes**
- Medium and long-term trainings

**Multiple Formats**
- Compatible with your personal needs and professional activities
Which programme in General Management for me?

Every professional in today’s new economy is confronted to the same challenge: the absolute need to evolve to meet the ongoing demands of your organisation, team, clients,… To help you refine your personal leadership style and to acquire the knowledge and skills necessary to become a successful manager, Solvay Executive Education offers 3 different programmes in General Management:

» **THE MASTER OF BUSINESS ADMINISTRATION (MBA)**

is the highest, most prestigious, postgraduate diploma in the domains of business and management. MBA Solvay can be followed in a 1-year (accelerated) or in a 2-year (part-time) framework for those who would prefer continuing their professional activities. The MBA Solvay is a truly international career development course which each year attracts participants from a wide range of experience, backgrounds and nationalities.

» **THE EXECUTIVE MASTER IN MANAGEMENT (EMM-CEPAC)**

is a case-based programme. It was the pioneer Executive Education programme at SBS-EM. Since its creation in 1973, more than 2000 managers have followed its courses.

» **ACCELERATED MANAGEMENT PROGRAMME**

is a fast-track training for first-time managers. It was specifically designed for those who are accessing managerial responsibilities and have to get up-to-speed quickly but don’t want to sacrifice the quality of education. On the corporate level, training for this specific target group is rapidly becoming essential to retain talents and high-potential junior employees.

Many professionals from different backgrounds (Healthcare professionals, SME’s Board of Directors, Law firm partners, etc.) with no formal management training can benefit from this First-Time Management track.

No matter your background, each of these programmes is designed to meet your needs with core content in leadership & project management, strategy, marketing, managerial accounting and finance. To complement these essentials of management, specific content in IT, macro-economics, entrepreneurship, organisational behaviour and human resources management is also available.

YOUR LEARNING EXPERIENCE:
- THE MANAGER TOOLBOX
- DIRECT CONTACT WITH FACULTY
- SMALL CLASS-SIZE
MBA Solvay: an MBA compatible with your personal needs and professional activities

MBA Solvay can be undertaken in 1 or 2 years.

The 1-year track is scheduled to start in October and runs over the next 12 months split into 5 periods of 8 weeks, exams included. Classes occur during the day (9 am - 4 pm), on evenings and Saturdays. It is incompatible with a full-time professional activity.

The 2-year track is scheduled for an October start and runs over the next 24 months split into 5 periods of 8 weeks, exam included. Classes occur during the evening (6 pm - 9 pm) and Saturdays (9 am-4 pm) only. It was designed specifically for working professionals.

THE RIGHT MIX

Our Executive programmes in management bring you more than concepts and academic content. Concrete techniques and skills are also part of the Solvay Brussels School experience.

A quick visual guide helps you understand the focus of each programme.
GENERAL MANAGEMENT

MBA
MBA SOLVAY

WHO FOR?
Middle management - Min. 3 years of experience + double assessment before registration

LEARNING OBJECTIVE:
MBA Solvay is designed to equip participants with a full set of skills and knowledge to become efficient and responsible managers and leaders.

PROGRAMME CONTENT:
MBA Solvay is a programme resting on 4 pillars: the Academic pillar, which consist in 10 core and 15 electives courses in 5 competence areas (The Global Economy - The Efficient and Responsible Organisation - The Entrepreneurial Manager - Managerial Financial Control); the Integrative Pillar (with 2 field projects); the PPD (Personal & Professional Development); and the Career Advancement programme.

PRACTICAL
<table>
<thead>
<tr>
<th>ENG</th>
<th>500 h</th>
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<tbody>
<tr>
<td>1 year: days + evenings + Saturdays</td>
<td></td>
</tr>
<tr>
<td>2 years: evenings + Saturdays</td>
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<tr>
<td>October</td>
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Chiara Battistelli,
Programme Coordinator
mba.admissions@solvay.edu
+32 (0)2 650 65 17

EXECUTIVE MASTER
EXECUTIVE MASTER IN MANAGEMENT (EMM-CEPAC)

WHO FOR?
Middle management - Min. 5 years of experience

LEARNING OBJECTIVE:
The Executive Master in Management (EMM-CEPAC) equips its participants with practical and pragmatic know-how in all major areas of management to optimise their leadership capacities.

PROGRAMME CONTENT:
Finance - Marketing - Strategy - Human Resources

CASE METHOD
Real business cases are submitted to participants for personal evaluation, analyse in sub-groups and open discussion with all participants and an animator until a final consensus is reached.

PRACTICAL
<table>
<thead>
<tr>
<th>FR</th>
<th>190 h</th>
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<tbody>
<tr>
<td>9 months</td>
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<td>1 evening per week + Saturday mornings</td>
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<tr>
<td>October</td>
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Monique Bergiers,
Programme Coordinator
monique.bergiers@solvay.edu
+32 (0)2 650 40 28

ACCELERATED
ACCELERATED MANAGEMENT PROGRAMME (AMP)

WHO FOR?
Junior management

LEARNING OBJECTIVE:
The Accelerated Management Programme provides a broad-base practical introduction to the main concepts and approaches of management, combined with practical insights intended to be immediately applied in the workplace.

PROGRAMME CONTENT:
Leadership & Self-Assessment - Accounting - Finance - Strategic Management - Marketing - Project Management

PRACTICAL
<table>
<thead>
<tr>
<th>ENG</th>
<th>120 h</th>
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<tbody>
<tr>
<td>6 x 2 or 3 days (15 days)</td>
<td></td>
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<tr>
<td>Over 3 months</td>
<td></td>
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<tr>
<td>February (ENG)</td>
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Asja Kamenica,
Programme Coordinator
asja.kamenica@solvay.edu
+32 (0) 2 650 38 94
Specialised areas of management

Over the next pages, you will find an overview of all our specialised programmes. Solvay Brussels School’s expertise reaches into all main areas of management with a choice of short, accelerated, advanced and executive master courses aimed at junior, mid-level and top management.

» Marketing & Sales
» Finance & Tax
» Leadership & Coaching

» IT Management
» Entrepreneurship
» Specific Industries

INEMAP: a European Institute of Public Management

Created in 1994, on the grounds of ULB-Charleroi, the INEMAP institute develops trainings for public organisations and agents.

For more info, go to www.solvay.edu/inemap

SOLVAY ENTREPRENEURS

Solvay Entrepreneurs proposes a large range of programmes (long or short) aimed at creators and leaders of small and medium-sized enterprises (SME’s).

For more info, see page p.28 to p.29.
“SBS-EM clearly helped me in my career transition.”

MARC COPPENS, ALUMNI EMF, SENIOR FINANCIAL CONTROLLER & FINANCE PROJECT MANAGER, MOTEBO (ALCOPA GROUP)
# MARKETING & SALES

## EXECUTIVE MASTER
### EXECUTIVE MASTER IN MARKETING & ADVERTISING (EMMA)

**WHO FOR?**
Junior to Middle management

**LEARNING OBJECTIVE:**
Acquire and develop key marketing skills and knowledge to advance your career in marketing.

**PROGRAMME CONTENT:**
Consumer Equity & Strategy - Consumer Behaviour - Marketing Instruments - How to write a Marketing Plan

### EXECUTIVE MASTER PRACTICAL

<table>
<thead>
<tr>
<th><strong>FR &amp; ENG</strong></th>
<th>Thierry Antoine, Programme Coordinator</th>
<th><a href="mailto:tantoine@ulb.ac.be">tantoine@ulb.ac.be</a></th>
<th>+32 (0)2 650 41 45</th>
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</thead>
<tbody>
<tr>
<td>250 h</td>
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<tr>
<td>1 year</td>
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<tr>
<td>3 h sessions every Tuesday and Thursday evenings</td>
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<td></td>
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</tr>
<tr>
<td>January to December</td>
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## EXECUTIVE PROGRAMME
### EXECUTIVE PROGRAMME IN RETAIL & DISTRIBUTION MANAGEMENT

**WHO FOR?**
Middle management in production & distribution.

**LEARNING OBJECTIVE:**
Reinforce knowledge on all key aspects of the retail industry and allow participants to build a network of professionals from all specialties.

**PROGRAMME CONTENT:**

### EXECUTIVE PROGRAMME PRACTICAL

<table>
<thead>
<tr>
<th><strong>FR-NL-ENG</strong></th>
<th><a href="mailto:retail@solvay.edu">retail@solvay.edu</a></th>
<th>+32 (0)2 650 65 20</th>
<th>+32 (0)2 650 39 15</th>
</tr>
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<tr>
<td>15 or 18 days</td>
<td>September to March</td>
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<td>(120 or 144 h)</td>
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</table>

For information on our short programmes in Marketing & Sales, contact:

**Manon Jacob,**
Programme Manager
Manon.jacob@solvay.edu
+32 (0)2 650 65 57
FINANCE & TAX

EXECUTIVE SERIES IN FINANCE FOR NON-FINANCIAL MANAGERS

Five 2-day courses presented in a linear approach organised in 3 levels of complexity. A completely flexible structure wherein participants pick-and-choose from all available courses in accordance to their own familiarity with finance, their needs and the needs of their organisation.

WHO FOR?
Non-financial managers and executives

LEARNING OBJECTIVE:
Acquire necessary knowledge to start or advance a career in tax management as an internal or independent adviser.

PROGRAMME CONTENT:
Personal income tax - Corporate tax - Company law - Accountancy - VAT - Registration fees - Criminal tax law - European tax law - International Conventions - Holdings - Banks & Insurances - Transfer pricing - Nonmarket fiscality - International fiscality planification - SME's - etc...

PRACTICAL
ENG
FR

170 h
800 h

8 months
2 years

November to June
October to June

Josianne Fekenne,
Programme Coordinator
jfekenne@ulb.ac.be
+32 (0)2 650 41 76

FOR MORE INFORMATION ON COURSE CONTENT, SEE OPPOSITE PAGE.

EXECUTIVE SERIES: 5X2 DAYS

WHO FOR?
Junior to Middle management

LEARNING OBJECTIVE:
Acquire necessary knowledge to start or advance a career in tax management as an internal or independent adviser.

PROGRAMME CONTENT:
Personal income tax - Corporate tax - Company law - Accountancy - VAT - Registration fees - Criminal tax law - European tax law - International Conventions - Holdings - Banks & Insurances - Transfer pricing - Nonmarket fiscality - International fiscality planification - SME's - etc...

PRACTICAL
ENG
FR

800 h
2 years

October to June
October

Josianne Fekenne,
Programme Coordinator
jfekenne@ulb.ac.be
+32 (0)2 650 41 76

FOR MORE INFORMATION ON COURSE CONTENT, SEE OPPOSITE PAGE.

EXECUTIVE MASTER

WHO FOR?
Middle management

LEARNING OBJECTIVE:
Add a financial dimension to your CV and be able to take better financial decisions by acquiring a comprehensive knowledge in Finance’s core matters.

PROGRAMME CONTENT:

PRACTICAL
ENG

170 h

8 months

November to June

Anna Calgaro,
Programme Manager
anna.calgaro@solvay.edu
+32 (0)2 650 66 73

FOR MORE INFORMATION ON COURSE CONTENT, SEE OPPOSITE PAGE.

EXECUTIVE MASTER

WHO FOR?
Junior to Middle management

LEARNING OBJECTIVE:
Acquire necessary knowledge to start or advance a career in tax management as an internal or independent adviser.

PROGRAMME CONTENT:
Personal income tax - Corporate tax - Company law - Accountancy - VAT - Registration fees - Criminal tax law - European tax law - International Conventions - Holdings - Banks & Insurances - Transfer pricing - Nonmarket fiscality - International fiscality planification - SME's - etc...

PRACTICAL
ENG

170 h

800 h

8 months

November to June

Anna Calgaro,
Programme Manager
anna.calgaro@solvay.edu
+32 (0)2 650 66 73

FOR MORE INFORMATION ON COURSE CONTENT, SEE OPPOSITE PAGE.
**LEVEL 1 / Module 1 of 5 in a series**

**ACQUIRING THE FUNDAMENTALS IN FINANCIAL STATEMENT ANALYSIS**

This 2-day course aims at providing the foundations in finance and accounting in order to become conversant with financial statements and thus better understand how to read the impact of business decisions in your organisation's financial report. Participants will also learn how to go beyond accounting figures to assess financial performance.

**WHO FOR?**
Non-financial managers and executives

**LEVEL 2 / Module 3 of 5 in a series**

**MAKING SUCCESSFUL INVESTMENT DECISIONS**

This 2-day course is designed to improve participants’ financial insights in a series of business issues, like investment policy and pricing policy. It also reinforces the evaluation process for capital spending proposals and gives managers the tools necessary to make more informed decisions.

**WHO FOR?**
Non-financial managers and executives

**LEVEL 2 / Module 2 of 5 in a series**

**USING MANAGERIAL ACCOUNTING & BUDGETING TOOLS**

This 2-day course strengthens participants’ insights into business issues (investments, pricing policy,...) and managerial decisions (product launches/discontinuations, outsourcing ...) and optimises evaluation capacity when confronted to capital spending proposals.

**WHO FOR?**
Non-financial managers and executives

**LEVEL 3 / Module 4 of 5 in a series**

**UNDERSTANDING CORPORATE FINANCING STRUCTURE**

This 2-day course will provide participants with a global comprehension of the financing structure of a company through the analysis of the different mechanisms and criteria.

**WHO FOR?**
Non-financial managers and executives

**LEVEL 3 / Module 5 of 5 in a series**

**RISK MONITORING & EVALUATION**

This 2-day course will explore in detail the main aspects related to risk management and provide the necessary tools to deal with risk in an adequate and beneficial way for the company.

**WHO FOR?**
Non-financial managers and executives
IT MANAGEMENT

EXECUTIVE MASTER

EXECUTIVE MASTER IN IT MANAGEMENT (EMI)

WHO FOR?
High profile IT and business professionals seeking long-term development in their field of expertise.

LEARNING OBJECTIVE:
Acquire managerial knowledge in IT management, audit and insurance, information security, and IT governance.

PROGRAMME CONTENT:

WHO FOR?
IT Directors, Business Managers, CIO’s within large and medium-sized organizations, Senior and executive consultants in domains related to IT Strategy, IT Audit and Control.

LEARNING OBJECTIVE:
Personal leadership skills development developed in parallel with technical and sector specific skills and knowledge.

PROGRAMME CONTENT:

PRACTICAL

ENG
360 h
12 x 30h
Over 1 or 2 years
Starting in January
it@solvay.edu
+32 (0)2 650 65 20

EXECUTIVE MASTER

EXECUTIVE MASTER IN IT GOVERNANCE (EMG)

WHO FOR?
Senior IT and business professionals with limited availability.

LEARNING OBJECTIVE:
Master essential managerial knowledge in ICT.

PROGRAMME CONTENT:

PRACTICAL

ENG
186 h
6 x 4 days (24 days)
October to June
it@solvay.edu
+32 (0)2 650 65 20

EXECUTIVE PROGRAMME

EXECUTIVE PROGRAMME IN ICT AUDIT & ASSURANCE (EPA)

WHO FOR?
Senior IT and business professionals with limited availability.

LEARNING OBJECTIVE:
Master essential managerial knowledge in ICT.

PROGRAMME CONTENT:

PRACTICAL

ENG
180 h
Over 1 year
Starting in January
it@solvay.edu
+32 (0)2 650 65 20

Solvay Executive Education
WHO FOR?
Senior IT and business professionals with limited availability.

LEARNING OBJECTIVE:
This course addresses the body of knowledge for professional certification in Information Security and Information Systems Security.

PROGRAMME CONTENT:

WHO FOR?
IT managers and Chief Information Officers.

LEARNING OBJECTIVE:
Assimilate major references, frameworks, researches, and recognised common practices.

PROGRAMME CONTENT:
Governance of IT - IT Agility, organization and GRC - Implementation Workshop - Enterprise Architecture - Demand, supply and outsourcing - IT value, program and portfolio

PRACTICAL
ENG
180 h
Over 1 year
Starting in January
it@solvay.edu
+32 (0)2 650 65 20

For more information on our short programmes in IT Management, contact:

it@solvay.edu
+32 (0)2 650 65 20
LEADERSHIP & COACHING

ACCELERATED PROGRAMME
EXECUTIVE PROGRAMME
EN MANAGEMENT & PHILOSOPHIES

WHO FOR?
Managers willing to grow professionally and personally, to tackle business issues from unexpected angles and to integrate new ideas and innovative solutions.

LEARNING OBJECTIVE:
Strengthen management decisions by bringing answers and techniques from several classic academic fields.

PROGRAMME CONTENT

PRACTICAL
FR philo@solvay.edu +32 (0)2 650 65 20
9 days (72 h) April to December

ACCELERATED PROGRAMME
BUSINESS COACHING

WHO FOR?
Senior management, professionals with management experience or team-leading responsibilities, operational managers, HR managers,…

LEARNING OBJECTIVE:
Integrate immediately the principles of Business Coaching into your daily professional activities, optimise your leadership potential in time of change, master tools and concepts of Business Coaching, validate and better define your own professional project, and raise awareness of your personal management style.

PROGRAMME CONTENT
2 individual coaching sessions - buddy coaching - Business Coaching: context & stakes - Methods and tools of the coach - Emotions, body language and global coaching

PRACTICAL
FR coaching@solvay.edu +32 (0)2 650 39 15
48 h
3 x 2 days over 2 months Starting in September or January
SHORT PROGRAMME | 3 DAYS
COACHING D’ÉQUIPE

This 3-day course proposes to boost team development through team coaching methods.

WHO FOR?
Managers, executives & team leaders

PRACTICAL
| FR | Anna Calgaro, Programme Manager
    | anna.calgaro@solvay.edu
    | +32 (0)2 650 66 73
| 3 days | 
| October | 

SHORT PROGRAMME | 3 DAYS
GESTION DE CONFLITS & NÉGOCIATION

This 3-day course explores how to positively influence and win a negotiation as well as understanding the mechanisms of conflicts in order to manage them efficiently.

WHO FOR?
Managers, executives & team leaders

PRACTICAL
| FR | Anna Calgaro, Programme Manager
    | anna.calgaro@solvay.edu
    | +32 (0)2 650 66 73
| 3 days | 
| October | 

SHORT PROGRAMME | 3 DAYS
CHANGE MANAGEMENT

This 3-day course explores the three pillars of change: processes, people and communication.

WHO FOR?
Managers, executives & team leaders or anyone involved in change processes.

PRACTICAL
| ENG | Anna Calgaro, Programme Manager
    | anna.calgaro@solvay.edu
    | +32 (0)2 650 66 73
| 3 days | 
| October | 

For more information on our short programmes in HR & Leadership, contact:

Anna Calgaro,
Programme Manager
anna.calgaro@solvay.edu
+32 (0)2 650 65 73
WHO FOR?
Recent, or in a near future, entrepreneur (new business creation or take-over of an existing one).

LEARNING OBJECTIVE:
Increase the chance of success of new businesses by developing entrepreneurial competence.

PROGRAMME CONTENT:

WHO FOR?
Business angels and investment managers.

LEARNING OBJECTIVE:
Risk reduction in early stage investment

PROGRAMME CONTENT:
Venture capital in Belgium : a panorama - Due Diligence - Entrepreneurial team appraisal - Build the deal - First evaluation and selection of investment opportunities - Deal structuring - Value - Cooperation between each type of investors - Intellectual property - Growth coaching and board - Exit

WHO FOR?
Researchers considering launching a spin-off based on their findings.

LEARNING OBJECTIVE:
To convert a researcher into an educated player in business creation.

PROGRAMME CONTENT:
The entrepreneurial process of starting an academic spin-off and the supporting context within universities.

PRACTICAL
145 h full-scale program
Or from 16 to 30 h/ module
+ 8 h of individual coaching
Evenings + Saturday mornings
September to June
Alexandra Luchie alexandra.luchie@ulb.ac.be +32 (0)2 650 42 04

PRACTICAL
FR
52 h
7 days
October to April
Alexandra Luchie alexandra.luchie@ulb.ac.be +32 (0)2 650 42 04

PRACTICAL
FR
4 days
32h
Alexandra Luchie alexandra.luchie@ulb.ac.be +32 (0)2 650 42 04
**ACCELERATED PROGRAMME**
**IN FRENCH ONLY**

**DIJIGEANTS et DEVELOPPEMENT (D&D)**

**WHO FOR?**
Growing SME's leaders.

**LEARNING OBJECTIVE:**
Developing the leader’s ability to make the right choices among the many crucial questions faced by growing SME’s.

**PROGRAMME CONTENT:**
- Growth and development - Development and marketing
- Development and financing - Development and team success - Development and recruitment - Development and communication

**PRACTICAL**
- **FR**
  - 10 days (80h) + 10 h of individual guidance
  - December to April
- Alexandra Luchie
  - alexandra.luchie@ulb.ac.be
  - +32 (0)2 650 42 04

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**ACCELERATED PROGRAMME**
**IN FRENCH ONLY**

**ETRE ADMINISTRATEUR DE PME**

**WHO FOR?**
- SME’s leaders ready to benefit from an efficient board and future or present board members willing to increase their efficiency.

**LEARNING OBJECTIVE:**
To increase the board’s contribution to SME management improvement.

**PROGRAMME CONTENT**
- Board of Directors and strategy - Your Board: a legal perspective - Rights and duties of board members - Accountancy and finance - Roles, types and composition of your Board - Rights and liabilities in terms of financial information - Leading a meeting - Managing relationships between Board members - Efficiency of your Board

**PRACTICAL**
- **FR**
  - 49 h
  - 2 seminars (Thursday-Friday) + 4 saturdays
  - February to May
  - Nicolas Wynants
    - nicolas.wynants@ulb.ac.be
    - +32 (0)2 650 67 09

---

**SHORT PROGRAMME**
**IN FRENCH ONLY**

**LES SESSIONS SOLVAY PME**

**WHO FOR?**
- SME’s leaders and management.

**LEARNING OBJECTIVE:**
To improve SME’s strategic and operational management.

**PROGRAMME CONTENT:**
- 30 topics offered annually in strategy, marketing, legal, human resources and finance.
- And many more...

**PRACTICAL**
- **FR**
  - Seminars: 1x 4 h
  - Workshops: 2x 4 h
  - Evenings
  - Nicolas Wynants
    - nicolas.wynants@ulb.ac.be
    - +32 (0)2 650 67 09
SPECIFIC INDUSTRIES

EXECUTIVE MASTER
MANAGEMENT DES INSTITUTIONS DE SANTE ET DE SOINS (MMISS)

WHO FOR?
Future and current management of the Health sector.

LEARNING OBJECTIVE:
Place health institution in its economical, social and political context and understand the specificities of its management.

PROGRAMME CONTENT:
Health legislation - Economy and health systems - Health sociology - Epidemiology and hospital data management - Organisation and management of H.R. - Efficiency, quality of care and integrated hospital practice - Strategy and marketing - Accountancy, management controle and Health financing - Seminars and case studies - Residential seminar : psycho-sociology of negotiation and leadership - Monthly updating seminars in management of health institutions

WHO FOR?
Anyone wishing to re-orientate or to complete their curriculum with a training in the Real Estate sector.

LEARNING OBJECTIVE:
Develop your knowledge in urbanistic regulations, accountancy, fiscality or real estate law and build yourself a professional network in all branches of the Real Estate sector.

PROGRAMME CONTENT:
Real Estate development - Urbanism & Town and Country planning - Designing & technical notions - Law and fiscality - Accountancy - Real Estate in its economical and social environment - Value and expertise

PRACTICAL

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<thead>
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<td>272 h</td>
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<tr>
<td>Monday and Wednesday in the evenings and Saturday mornings</td>
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<td>1 year</td>
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Françoise Weil, Programme Manager Pascale Phan, Programme Coordinator +32 (0)2 650 40 71 hphantha@ulb.ac.be

PRACTICAL

<table>
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<th>Fr</th>
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<td>135 h</td>
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<tr>
<td>Monday and Wednesday in the evenings</td>
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<td>Over 8 months</td>
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Manon Jacob, Programme Coordinator Manon.jacob@solvay.edu +32 (0)2 650 65 57

Solvay Executive Education
Solvay Brussels School: tailor-made learning experiences for companies*

Fully-customised? Adapting an existing programme? Pooling your needs in a consortium? Solvay Executive Education offers a range of formats and 3 different levels of customisation:

1. Fully customised learning experiences

2. Adaptation of an existing development programme (see our full choice earlier in this brochure)

3. Consortium programmes

FULLY-CUSTOMISED LEARNING EXPERIENCE

SBS-EM creates fully-customised programmes designed from the grounds up by our academic teams to fully suit any project requirements and company challenges.

Re-shape your organisation

A specific company-project approach based on interactivity and flexibility. The initial needs assessment defines your audience profile and needs to select the best-suited academic programme director. A specific programme is then designed in collaboration with your company experts and feedback. Content, curriculum planning, delivery method, Solvay Brussels School delivers the right mix between core skills (leadership, innovation, functional knowledge, culture) and industry specific content. We also highlight the importance of engaging material and faculty.

Benefit from the SBS-EM’s know-how when implementing cultural changes in your organisation!

CORE MODULES
Essential in-depth knowledge in major business areas

CUSTOM MODULES
Industry specific content created by fields experts
Company involvement possible

COMPANY SPECIFIC FULLY INTEGRATED

COACHING SESSIONS & FIELD PROJECTS
individual or in group

TAILOR-MADE CASES
Industry specific content created by fields experts
Company involvement possible

*Corporate businesses, SME’s, associations, regulatory bodies, NGO’s or other middle-sized and larger entities with specific strategic and organisational needs such as developing high-potential managers.
YOUR CONSORTIUM SBS PROGRAMME

Bring your organisation and its partners the best learning content to suit your educative needs!

A consortium programme groups together companies with parallel management development objectives. These companies select the programme’s content and design together.

For an example of a consortium programme, read “TransConstellation Academy: a consortium success story” on page 34.

ADAPTING AN EXISTING PROGRAMME

All our open-enrollment programmes can be reworked to suit your organisation’s needs. This specific company approach is a cost-effective solution to train groups of 10 to 15 people. Programmes can be delivered in the location of your choice.

FULL CARE

All organisational and logistical aspects are covered by the School.

A STRICT REVIEW PROCESS

Through the creation and delivery of your in-company programme, Solvay Brussels School remains at your call, ready to implement any changes that might be needed. Customer needs before, during and after the programme are carefully monitored through a systematic review process to ensure top quality.
Solvay Executive Education also develops customised programmes for consortiums composed of several organisations with the same learning needs. TransConstellation Academy is a shared training centre running in partnership with SBS-EM. The Transconstellation consortium, composed of SWIFT, Euroclear, The Bank Of New York Mellon and Atos Worldline asked Solvay Brussels School to create a programme focusing on the current challenges of financial transaction processing, risk management, IT and organisational strategy. In 2011, the Transconstellation Academy programme will start its 6th edition.
International faculty

One of SBS-EM’s key strengths is the vast array of its faculty. From full-time and part-time professors to teaching assistants and visiting contributors, Solvay Brussels School’s faculty is close to 500 members: a community of academic experts, specialists and professionals coming from all over the world and representing all sectors of activity.

To know more about one of our faculty member:

1. visit www.solvay.edu
2. click on Faculty
3. select a name in the list
4. read on…
SOLVAY BRUSSELS SCHOOL IN VIETNAM

Solvay Brussels School organises several Master programmes in Vietnam. More than 50 European professors are teaching at our partner universities (Ho Chi Minh City and Hanoi) every year and more than a thousand Vietnamese students have graduated from our postgraduate programmes. Currently, SBS-EM offers a Part Time MBA program, a Master in Business and Marketing Management (MBMM), a Master in Public Management (MPM), a Master in Quality Management, and an Executive Master in Entrepreneurship.
Information request

☐ I would like some information on: .............................................................................................................

organised on: .........................................................................................................................................../.../......(date)

YOU ARE: ☐ Mr. ☐ Mrs. ☐ Miss
First Name ____________________
Last Name ____________________
Date of Birth: dd/mm/yyyy

____________________________
Place and country of birth

____________________________
Citizenship

____________________________
Private address

____________________________
Mobile / Tel / Fax

____________________________
Email

EMPLOYER’S CONTACT DETAILS:
Career development can be funded by your employer. If you would like to introduce Solvay Executive Education and our portfolio of programmes in your organisation, please mention hereafter the name and address of the company/person who would pay for the programme fees:

☐ Same references as mentioned for my private address above.
   (self-employed or other)

First name & Last name ____________________

Position ________________________________

Company _______________________________

____________________________
Address

____________________________
Zip code City

____________________________
Tel. ___________________________________ E-mail __________________
Practical information

» LOCATION:
Avenue Franklin D. Roosevelt, 42 - 1050 Brussels
(new facilities opening in September 2010)

» ACCESS:
Reference points: Bois de la Cambre, Cimetière d’Ixelles (Ixelles Cemetery)
- From the Central Station (Gare Centrale): take Bus 71 (direction Delta), get off at “ULB - Solbosch”
- From the South Station (Gare du Midi): take Metro line 2 or 6 (direction Simonis-Elizabeth), get off at “Louise” and take the 94 tram (above ground, direction Herrmann-Debroux) and get off at “ULB - Solbosch”
- From the North Station (Gare du Nord): take bus 61 (direction Montgomery), get off at “Botanique”, then take either the 94 tram (direction Herrmann-Debroux) to “ULB-Solbosch”
- From Etterbeek Station: take bus 95 (direction Heiligeborbe) and get off at the Cimetière d’Ixelles. The campus is a short five-minute walk from there, along Avenue de l’Université.
- Other options: Tram 25 or 94 to Cambre-Étoile and walk up Avenue F.D. Roosevelt
- By car: Follow the signs to “Bois de la Cambre”

» REGISTRATIONS:
Participants must hold a University degree or equivalent business experience.
Proficiency in English or French may be required.
Applicants will have to complete a form and may be submitted to an interview.

» PROGRAMME FEES:
Open Enrollment programmes fees includes:
- registration
- tuition
- assessment
- study material
- catering
For exact pricing, please contact your programme coordinator (see “contact” page 17 to 31).

» EARLY BIRDS RATE
Register minimum 3 months before start-date and save 10% on full registration price. (Only for long-form programmes and cannot be combined with other financial benefits).

» GRANTS & FINANCIAL BENEFITS
SPECIFIC CONDITIONS:
Certain categories of participants, NGO’s, companies, organisations and consortiums can benefit from specific conditions.
- 15 % for Alumni with a SBSA membership.
- 50 % on all short programmes and 25 % on all Executive Master and Advanced programmes for our Executive Master and Advanced programmes Alumni.
- 10 % for partner institution members.
- 25 % for SBS-EM, ULB and NGO personal.
- 10 %, 15 %, 20 %, 25 % for 2nd, 3rd, 4th and 5th registrated participant from the same company in the same year.
- Honour loans : 50 % loan + 50% proper found. A maximum of 5 honour loans per programme will be granted.
- Participants could be eligible to financial help from the Region of Brussels-Capital.
- Solvay Brussels School’s postgraduate offer is officially recognised as part of the KMO-portefeuille scheme, a subvention plan aimed at the amelioration of SME’s management. Participants to our Executive programmes can apply for financial help from the Flemish government. This subvention can cover up to 50% of education costs with a maximum limit of 2,500 euros. SME’s and liberal professions can apply.
Full of firsthand knowledge from recognised experts.

RON DE JONG, ALUMNI CGEIT, ITSM SOLUTION ARCHITECT, HEWLETT-PACKARD
10,000 m² and 5 storeys of interacting spaces, a state-of-the-art architecture finally giving the school the bite to match its bark. Adjacent to the U.L.B. grounds, the new building will offer a wide range of technical and high-tech equipment:

- one 250-seat amphitheatre
- 16 auditoria with 120, 80, 60 or 40 seats
- one large atrium
- 30 working and communication rooms for the SBS community
- offices and meeting rooms for professors, researchers and administrative staff

With these new facilities, the school almost doubles its working space. And, if the teaching and administrative bodies are going to be a bit more comfortable, it is the students who are the main beneficiaries of this enlargement with 16 brand-new auditoria equipped with all the latest technologies. The atrium will work as the focal point of all these communicating spaces and become the heart of the SBS-EM community.
A University of Brussels Faculty

Latest Faculty of the internationally recognised Université Libre de Bruxelles (U.L.B), the School takes full advantage of the vast array of scientific disciplines researched within the university and promotes the sharing of knowledge at all levels. These synergies with other academic disciplines reinforce Solvay Brussels School’s research and academic content.

The U.L.B. (Université Libre de Bruxelles), the French-speaking University of Brussels, is one of the top universities in Europe, particularly active in the ERASMUS exchange programme. This multicultural institution is a comprehensive university providing academic tuition in all disciplines and study cycles. As a private university, recognised and subsidised by the Belgian authorities, U.L.B. was founded on the principle of free-thinking analysis which advocates independent reasoning and the rejection of dogma in all its forms. The University remains true to its original ideal: an institution free from any form of control and committed to defending democratic humanist values.

A MULTICULTURAL EXPERIENCE

Solvay Brussels School’s faculty and participants offer a true reflection of today’s globalised world. Our MBA class of 2010 mixed 26 nationalities and 23 different languages.
Corporate partnerships

Effective corporate relationships guarantee our participants and alumni valuable corporate exposure. Companies enjoy visibility and access to a pool of talented and emerging business leaders.
SOLVAY BRUSSELS SCHOOL, YOUR CORPORATE PARTNER

Solvay Executive Education offers many corporate services such as:

- On-campus company presentation to interact with the best candidates
- Interview rounds organised in collaboration with our Career Advancement Manager (who assists you in the selection of the best profiles)
- An online career platform accessible by our Alumni community (post job ads in real-time and browse participants CV)
- Extra visibility for your company or industry, notably via participation in the Solvay Business Voice Series and sponsorship of events
- The International Business Field Project or IBFP: a consultancy team of MBA participants, supported by consultant coaches, work to solve your business issues
I had high expectations of Solvay’s business course, but the reality exceeded them.

FILIEP DEFORCHE, ALUMNI MBA, MANAGING DIRECTOR, THE BOSTON CONSULTING GROUP

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